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# Packaging Policy

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Enacted: May 28, 2024

Cosmax has established a policy to achieve eco-friendly packaging in collaboration with our clients and stakeholders, aiming for a sustainable planet where all humanity can enjoy a beautiful and healthy life. The 'Cosmax Eco-Friendly Packaging Policy' seeks to minimize environmental impact from the procurement of raw materials through responsible research, production activities, distribution, and disposal. By implementing sustainable policies such as recycling and reuse, Cosmax aims to become a leading eco-friendly company that contributes to a more valuable future for humanity. Through the philosophy that governs our principles and actions, Cosmax will drive innovation in the beauty and health industries, offering sustainable products that provide lasting value to all stakeholders as a global eco-friendly company.

## 1. Objectives

Cosmax prioritizes product quality and safety while reducing packaging waste and minimizing environmental pollution. Based on the Cosmax Conscious Beauty (CCB) system, we have identified harmful substances to exclude in order to produce cosmetics that consider environmental sustainability. In 2020, we established the 'Cosmax Eco-Friendly Packaging Roadmap' to expand eco-friendly packaging, and by 2030, we aim to build an eco-friendly platform connecting producers, distributors, customers, and consumers.

### 1) 3R Strategy (Reduce, Reuse, Recycle)

Cosmax employs the 3R strategy to use resources efficiently and minimize waste generation. By promoting the reuse and appropriate disposal of waste, we aim to conserve natural resources and energy, contributing to the creation of a sustainable, circular resource economy.

### 2) Expansion of Joint Research for Reducing Virgin Plastic

Cosmax works with material, raw material, and injection molding companies to jointly develop sustainable plastic-based cosmetic containers (such as metal-free pumps), eco-friendly packaging molds, and packaging collaborations in areas like biomass, recycling, and biodegradability. We aim to reduce the use of virgin plastic at the packaging production stage and minimize the environmental

impact of packaging waste. Additionally, we prioritize eco-friendly materials that naturally decompose by microorganisms in the soil after disposal and encourage our partners to obtain environmental certifications.

Furthermore, we will continue to expand the use of FSC (Forest Stewardship Council)-certified packaging to achieve a circular economy by sustainably using, conserving, and restoring forest resources.

2023 Joint Research & Development Cases	Hot melt adhesive used in cosmetic containers → Joint development of bio-based (70% biodegradable) adhesive
	LG Chem MOU, Developed plastic containers using CO2 captured during raw material production
	SK Chemicals MOU, Developed molds (moldings) for containers made from recycled PET materials

### 3) Achieving Microplastic-Free by 2030

Cosmax acknowledges the environmental and health risks posed by microplastics, which can persist in soil and oceans for long periods and accumulate in the human body. In 2023, Cosmax stopped registering or prescribing new raw materials for rinse-off products and plans to achieve a microplastic-free status by 2030.

(\*Rinse-off refers to products such as cleansing foam or exfoliating scrubs that are washed off after use.)

## 2. Eco-Friendly Packaging Council

The operation of Cosmax's packaging policy is overseen by the Eco-Friendly Packaging Council (Packaging Engineering Team). This council consists of the packaging design, R&D, purchasing, and product strategy departments, working together to communicate the roadmap of packaging and respond proactively to legislative and regulatory changes as part of Cosmax's responsibility as an eco-friendly company.

### ADDENDUM

This policy is effective May 28, 2024

1. Enacted May 28, 2024